

KIMBERLY C. BURKE, PHD
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ACADEMIC APPOINTMENTS

2024- Present Postdoctoral Fellow, New Jersey Gun Violence Research Center, Rutgers School of Public Health

EXTERNAL ACADEMIC AFFILIATIONS

2024- Present Affiliate Scholar, Regional Gun Violence Research Consortium, Rockefeller Institute of Government, State University of New York

EDUCATION

2024 PhD, Sociology, University of California, Berkeley
Dissertation Committee: Drs. David Harding & Christopher Muller (Co-Chairs), Dr. Tianna Paschel, Dr. Erin Kerrison
Dissertation Title: *Redefining Risk to Reclaim Wellbeing: Examining Individual, Relational, and Collective Consequences of Racial Inequities in Policing*

2020 MA, Sociology, University of California, Berkeley

2010 M.A. Women's Studies, San Diego State University

2008 B.A. Women's Studies, Duke University

RESEARCH AND TEACHING INTERESTS

Racial Inequality	Punishment, Law, & Society	Social & Feminist Theory
Policing	Gun Violence	Mixed-Methods Research Design

PUBLICATIONS

Peer Reviewed Journal Articles

- 2025 **Burke, Kimberly C.** “Loving in the Time of George Floyd: How Cultural Models Shape Interracial Couples’ Responses to Racialized Policing.” *Social Problems*. <https://doi.org/10.1093/socpro/spaf039>
- 2025 Semenza, Daniel C., Jeremy Levine, Tanya Sharpe, **Kimberly C. Burke**, & Brielle Savage. “Racial Disparities in Victim Compensation among Homicide Survivors in the United States.” *Race and Justice*. (Forthcoming).
- 2025 Semenza, Daniel C., Tara Warner, Samantha Francois, **Kimberly C. Burke** & Michael D. Anestis. “The Salience of Social Support for Firearm Behaviors in the United States.” *Injury Prevention*. (Forthcoming).
- 2025 Bond, Allison E., Taylor R. Rodriguez, **Kimberly C. Burke**, Sultan Altikriti, & Michael D. Anestis. Examining demographic characteristics of firearm owners currently engaged in mental health treatment. *Journal of Clinical Psychology*. <http://doi.org/10.1002/jclp.70048>
- 2025 Semenza, Daniel C., Christopher Thomas, Richard Stansfield, David Johnson, **Kimberly C. Burke**, & Michael D. Anestis. “Local Homicides Increase Suicide in US Counties.” *Social Science & Medicine*. <https://doi:10.1016/j.socscimed.2025.118406>
- 2025 Semenza, Daniel C., **Kimberly C. Burke**, Devon Ziminski, Brielle Savage, Michael D. Anestis, and Richard Stansfield. "In-person and media gun violence exposure in the United States: prevalence and disparities in a nationally representative, cross-sectional sample of adults." *The Lancet Regional Health–Americas*. <https://doi.org/10.1016/j.lana.2025.101101>
- 2025 Anestis, Michael D., **Kimberly C. Burke**, Sultan Altikriti, & Daniel C. Semenza. “Lifetime and Past-Year Defensive Gun Use.” *JAMA Netw Open* <https://doi:10.1001/jamanetworkopen.2025.0807>
- 2025 Anestis, Michael D., **Kimberly C. Burke**, Allison, E. Bond, Sultan Altikriti, & Daniel C. Semenza. “Perceived benefits and risks of keeping firearms in and around the home: Results from a nationally representative survey.” *American Journal of Preventive Medicine*. <https://doi.org/10.1016/j.amepre.2025.01.012>
- 2024 **Burke, Kimberly C.** “Forceful De-escalation and Organizational Inertia: Identifying Novel Justifications for Entrenched Police Violence.” *Critical Criminology*. <https://doi.org/10.1007/s10612-024-09797-x>

- Winner: Alumni Prize for Public Sociology Student Paper Award, Berkeley Sociology Department, 2023
- Honorable Mention: Graduate Student Paper Prize, Berkeley Center for the Study of Law and Society, 2022

2020 **Burke, Kimberly C.** “Democratic Policing and Officer Well-Being.” *Frontiers in Psychology*. <https://doi.org/10.3389/fpsyg.2020.00874>

Book Chapters

2020 **Burke, Kimberly C.** “Implicit Bias, Officer Wellness, and Police Training.” In K. Papazoglou & D. Blumberg (Eds.), *POWER: Police Officer Wellness, Ethics, and Resilience*.

Book Reviews

2009 **Burke, Kimberly C.**, Nicholas Reyes Franco, KB Bowman, & Esther Rothblum. “Review of *The N Word: Who Can Say It, Who Shouldn't, and Why.*” *Journal of International Women's Studies*.

2009 Nare, Jessica, **Kimberly C. Burke**, Lisa Hastings, & Esther Rothblum. “Review of *Transgendered Voices: Beyond Women and Men.*” *Journal of Gay and Lesbian Mental Health*.

Articles in Preparation

Burke, Kimberly C., Allison E. Bond, Michael D. Anestis, & Daniel C. Semenza. “Fear of Police Violence and Suicide Risk Among Black Americans.” *Under review*.

Anestis, Michael D., Allison E. Bond, **Kimberly C. Burke**, Sultan Altikriti, & Daniel C. Semenza. “Changes in firearm intentions and behaviors after the 2024 United States presidential election.” *Under review*.

Semenza, Daniel C., Sultan Altikriti, **Kimberly C. Burke**, & Christopher Thomas. “How Gun Violence Exposure Shapes Racial Health Inequities among Adults in the United States.” *Under review*.

TEACHING EXPERIENCE

Guest Lectures as a Post-doc

- “Multi-Disciplinary Approaches to Addressing Racial Disparities in Policing,” Inequality, Crime, and Criminal Justice (Undergraduate), School of Criminology and Criminal Justice, Arizona State University, April 3, 2025
- “Examining Police Violence from a Public Health Perspective,” Health Systems and Policy (MPH Program), School of Public Health, Rutgers University, April 17, 2025

Courses at UC Berkeley

- Classic Social Theory (GSI for Profs. Dylan Riley and Cihan Tugal), SP20, SP21
- Contemporary Social Theory (GSI for Prof. Marion Fourcade), FA20
- Introduction to Sociology (GSI for Prof. Tianna Paschel), FA21

Courses at SDSU

- Women's Sexuality & the Body (Lecturer), SU10
- Women Images and Ideas (Instructor of Record), FA09, SP10

Courses at Duke

- Intro to Women's Studies (TA for Prof. Mary Kathy Rudy), FA07, SP08

GRANT FUNDING

2024	"Understanding Police Impact on Black Gun Owners' Firearm Safety: A Comparative Study of New Jersey and Florida." Co-PI with Jennifer Paruk. New Jersey Gun Violence Research Center. (\$12,000)
2022	"Racialized Policing and Interracial Relationships." UC Berkeley Black Studies Collaboratory Small Research Grants, Funded by the Andrew W. Mellon Just Futures Initiative. (\$5,000)
2018	"'Us vs Them' Dynamics and Police De-escalation." UC Berkeley Sociology Social Justice Fellowship. (\$5,000)

AWARDS AND FELLOWSHIPS

2024	Equity and Justice Award, National Research Conference for the Prevention of Firearm-Related Harms
2024	Travel Award, National Research Conference for the Prevention of Firearm-Related Harms
2023	Duster Fellowship, Sociology Department, UC Berkeley
2023	Alumni Prize for Public Sociology, Sociology Department UC-Berkeley
2023	Stern Diverse Pathways, NYU Faculty First Look Scholar, New York University
2022	Grad Slam Second Place Winner, Grad Division, UC Berkeley

2020	Outstanding Graduate Student Instructor Award, Grad Division, UC Berkeley
2020	San Diego State University Women's Studies Outstanding Alum
2017	Chancellor's Fellowship, Graduate Division, UC Berkeley
2016	Justice Policy Network Distinguished Fellowship, Funded by the California Endowment
2014	Volunteer of the Year, Los Angeles LGBT Center, Los Angeles, CA
2010	Presidential Award Recipient, San Diego State University Student Research Symposium
2008	Carsten Wertz Sisterhood Scholar, Women's Studies Dept, SDSU
2004	Western Women's Golf Association Scholar
2004	Florida Take Stock in Children Scholar
2004	National Achievement Scholar

CONFERENCE PRESENTATIONS & INVITED TALKS

2025	"Using Sociology to Connect Policing, Firearms, and Suicide Research." Suicide Research Symposium, Virtual.
2025	"A National Study of Police Violence and Suicide Risk Among Black Americans." American Association of Suicidology Conference, Columbus, OH.
2024	"A National Study of Police Violence, Community Gun Violence, and Black Gun Owners' Firearm Practices." National Research Conference for the Prevention of Firearm-Related Harms, Seattle, WA. <ul style="list-style-type: none"> • Winner: Equity & Justice Award
2023	"Relational Racial Reflexivity: How Policing Shapes Interpersonal Power Allocations in Black-White Relationships." Rising Scholars Conference, MIT Sloan School of Management.
2023	"The Impact of Policing on Intimate Interracial Relationships: Unidirectional and Bidirectional Perspectives of Systemic Racism." American Sociological Association Annual Conference, Philadelphia, PA.

- 2022 “Understanding Race and Gender Disproportionality in Police Use of Force.” American Society of Criminology Annual Conference, Atlanta, GA.
- 2022 “Racialized Organizations and Interracial Romantic Relationships.” Black Studies Collaboratory Grantee Symposium, UC Berkeley.
- 2022 “Passive Resistance and Forceful De-Escalation: The Impact of Competing Organizational Logics on Police Violence.” American Sociological Association Annual Conference, Los Angeles, CA; Creating Connections Consortium Summit, Middlebury College, Middlebury, VT.
- 2020-2021 “Examining the Mutuality of Officer & Civilian Well-Being.” Matrix on Point Discussion Series, Social Science Matrix, UC Berkeley; Institute for Research on Labor and Employment, UC Berkeley.
- 2018 “Berkeley Police Department National Justice Database Report.” Community Meeting of the Berkeley Police Accountability Board, Berkeley, CA.
- 2018 “Policing and the Social Psychology of Bias.” Carol S. Franklin Social Science Speaker Series, Cuyahoga Community College, Cleveland, OH.
- 2017 “Stereotype Threat and Self-Legitimacy in Law Enforcement.” Society for Personality and Social Psychology, San Antonio, TX.
- 2016-2017 “Tactical Perceptions: Police Training on Implicit Bias and Stereotype Threat.” Expert Meeting on Law Enforcement and Bias-Based Policing, United Nations Office of High Commissioner of Human Rights, Geneva, Switzerland; Larger Community Foundations Conference, San Diego, CA; National Conference on Ending Family & Youth Homelessness, The National Alliance to End Homelessness, Houston, TX; Office of Juvenile Justice and Delinquency Prevention, Webinar; University of Pittsburgh School of Social Work, Pittsburgh, PA; Glendale Community College, Research Methods in Social Science Course, Glendale, CA.
- 2016 “Restoring Trust and Transforming Relationships between Law Enforcement and Communities of Color.” National Association of Black Journalists/National Association of Hispanic Journalists, Washington, DC.
- 2015 “Research as a Lever for Social Change: the CPE Model.” Committee for Racial Justice presents Discriminatory Policing and Use of Excessive Force Panel, Santa Monica, CA.

RESEARCH EXPERIENCE

Graduate Student Researcher

- 2018-2023 Project: “DNA Forensics,” P.I. Dr. Osagie Obasogie, School of Public Health, UC Berkeley
- Aims: To investigate racial bias in DNA forensics cases and its implications for the criminal justice system.
- Contributions:
- Developed interview guides and conducted in-depth interviews with subject area experts
 - Collected and analyzed primary data from court cases and news stories
 - Reviewed and summarized relevant legal documents
 - Performed comprehensive literature reviews to support the book project
- 2019-2020 Project: “Us vs. Them Attitudes, Police Officer Wellness, and Public Safety,” P.I. Dr. Erin Kerrison, School of Social Welfare, UC Berkeley
- Aims: To examine the impact of ingroup/outgroup dynamics on police behaviors and their implications for officer wellness and public safety.
- Contributions:
- Designed and implemented mixed-methods research studies
 - Conducted ethnographic fieldwork and participant observation
 - Performed in-depth interviews with law enforcement personnel
 - Analyzed police survey data using multivariate linear regression modeling in Stata
 - Synthesized qualitative and quantitative findings to provide comprehensive insights into police-community dynamics
- Funding: \$18,300, UC Berkeley Institute for Research on Labor and Employment
- 2018-2019 Project: “Resisting Arrest Convictions,” P.I. Dr. David Harding, Sociology Department, UC Berkeley
- Aims: To investigate the association between resisting arrest convictions and subsequent criminal legal outcomes, such as duration of jail detention.
- Contributions:
- Analyzed state-wide criminal sentencing data using hierarchical linear modeling in Stata
 - Examined the relationship between resisting arrest convictions and various criminal justice metrics

Associate Project Director

2015-2017 Project: “National Initiative for Building Community Trust and Justice,” P.I. Dr. Phillip Atiba Goff, Center for Policing Equity, UCLA

Aims: To improve relationships and increase trust between minority communities and the criminal justice system through evidence-based interventions and policy reform.

Contributions:

- Collaborated with researchers, police departments, and community stakeholders
- Developed and implemented the first federal training program on interrupting police bias, now adopted by dozens of departments nationwide
- Coordinated multi-site interventions and data collection efforts
- Presented findings to diverse audiences, including academic, practitioner, and public stakeholders
- Represented the project at high-level forums, including the United Nations in Geneva

Funding: \$4.75 million, U.S. Department of Justice

Project Coordinator

2013-2015 Project: “St. Louis County PD,” P.I. Dr. Phillip Atiba Goff, Center for Policing Equity, UCLA

Aims: To assess and improve internal concerns of equity and police-community relations in St. Louis County through evidence-based research and interventions.

Contributions:

- Planned and implemented research projects focusing on police-community dynamics
- Conducted focus groups with police officers to inform survey design and implementation
- Coordinated research activities between principal investigators and police leadership
- Analyzed project outcomes using quantitative and qualitative methods
- Prepared comprehensive reports for stakeholders, including police department leadership and community organizations

2013-2015 Project: “Toronto Police Service,” P.I. Dr. Phillip Atiba Goff, Center for Policing Equity, UCLA

Aims: To evaluate and enhance police-community relationships in Toronto through collaborative research and community engagement.

Contributions:

- Designed and implemented research projects on police-community interactions
- Organized and conducted community listening sessions to gather public input
- Coordinated research activities among principal investigators, police leadership, and community stakeholders
- Analyzed project data and prepared reports for diverse stakeholders
- Synthesized findings from both police and community perspectives to provide comprehensive insights

SERVICE

Academic Service

2025	Reviewer, National Research Conference for the Prevention of Firearm-Related Harms
2024	Reviewer, Annual Meeting of the Academy of Management
2018-2019	Mentor, Undergraduate Research Apprentice Program, UC Berkeley
2009-2010	Graduate Student Advocate, Women of Color Building Community in Academia, SDSU
2008-2010	Mentor and Counselor, Safe Zones Lesbian Gay Bisexual Transgender Ally, SDSU

Community Service

2020	Advisory Board Member, Training and Research Institute for Public Safety, Naperville, IL
2017-2018	Detention Project and Legal Information Helpline Volunteer, Transgender Law Center, Oakland, CA
2012-2017	Social Networking Group Facilitator, LA LGBT Center, Los Angeles, CA
2011-2012	Client Educator/Recruiter, POW! (Prevention on Wheels) Mobile HIV Testing, Los Angeles, CA

MEDIA APPEARANCES AND PUBLIC ENGAGEMENT

2025	Post for Rutgers Gun Violence Research Center's Vlog/Blog Series.
2025	Interview for the Rutgers Gun Violence Research Center's Podcast, "Black Firearm Owners' Experiences."
2023	Interview feature for The Matrix Podcast, UC Berkeley Social Science Matrix. "Structural Determinants of Police Violence."
2020	Interview for the Skimm Podcast. "A Stopgap for a Much Larger Problem: What Police Reform Could Look Like."
2020	Interview for NPR's Morning Edition. "What Will it Take to Protect Black Americans from Police Violence."
2020	Quoted for Politico. "How 'Defund the Police' went from Moonshot to Mainstream."

PROFESSIONAL SOCIETY MEMBERSHIPS

American Sociological Association

Divisions: Race, Class, and Gender; Sociology of Law; Organizations, Occupations, and Work

Association of Black Sociologists

American Society of Criminology

Divisions: Critical Criminology and Social Justice, Policing, Feminist Criminology

National Women's Studies Association

Academy of Management

Divisions: DEI; Organizational and Management Theory; Public and Nonprofit; Social Issues in Management; Organizational Behavior

LIST OF REFERENCES

- Michael Anestis, PhD, Professor, School of Public Health, Rutgers University, mda141@sph.rutgers.edu
- Daniel Semenza, PhD, Associate Professor, Department of Sociology, Anthropology, and Criminal Justice, Rutgers University, daniel.semenza@rutgers.edu
- Christopher Muller, PhD, Associate Professor, Department of Sociology, Harvard University, muller@fas.harvard.edu
- David Harding, PhD, Professor, Department of Sociology, University of California, Berkeley, dharding@berkeley.edu